



Eligibility for the Cotton Gap year program

When employing a Cotton Gap student, keep in mind you may well be their first employer. You will most likely be their first job on a farm and possibly have required them to leave their family home.

While we don't want this to be off-putting, it is important that employers who take on a Cotton Gap student are comfortable to provide an environment that will ensure a decent (and enjoyable!) experience that sets the person up for a potential future in the agricultural industry.

It is also essential that employers meet legislative and best practice obligations such as:

- Meet workplace health and safety requirements – [click here to download more information](#). This can also be done and demonstrated by meeting level 1 [myBMP](#) checklist items. Discuss with your [Cotton Australia Regional Manager](#).
- Meet Industrial Relations requirements including following the National Employment Standards and Pastoral Award – [click here to download more information](#). This can also be done and demonstrated by meeting level 1 myBMP checklist items (again, discuss with your Cotton Australia Regional Manager).
- Provide mentoring and supervision to an unskilled person and be willing for the Cotton Gap student to partake in industry coordinated training.
- Provide suitable on farm accommodation (or co-ordinate local accommodation).